

## **MYDA Diabetes Programs Volunteer Code of Ethics**

During the volunteer selection and training process, MYDA Diabetes Programs will make every effort to provide volunteers with policies that govern our living and working in a healthy and safe environment. The following must be understood and agreed to by all volunteers. Violations of this code may result in dismissal.

- ◆ As a rule, all campers shall not be left alone with a single adult. This rule will decrease the risk of and avoid the risk of injury or abuse, and the potential appearance of impropriety.
  - Volunteers will not abuse campers or other volunteers in any way including:
  - Physical abuse: strike, spank, shake, slap
  - Verbal abuse: humiliate, degrade, threaten, use profanity
  - Sexual abuse: including inappropriate touching, or display
  - Mental abuse: hazing, negative manipulation
- ◆ Volunteers will report any suspicions of abuse or neglect to the appropriate camp leadership (Camp Director or Camp Medical Director) immediately in compliance with state reporting regulations.
- ◆ Volunteers will treat with confidence and respect the personal information they have learned from or about campers subject to the policies on reporting abuse and neglect.
- ◆ Volunteers will treat campers of all genders, ethnicities, religions, and cultural backgrounds with respect and consideration. They will portray a positive role model for campers including and not limited to maintaining an attitude of respect, loyalty, patience, courtesy, tact and maturity
- ◆ Volunteers will use positive guidance techniques, including redirection, anticipation and/or elimination of potential problems, positive reinforcement, support and encouragement -- not competition, comparison, criticism, or humiliating discipline techniques.
- ◆ Volunteers will report any significant incident or accident immediately to their Camp Director and Camp Medical Director.
- ◆ Volunteers will not use profanity or discuss adult subject matter.
- ◆ Volunteers will dress appropriately for camp, according to guidelines sent out to volunteers before camp and discussed during training.
- ◆ Volunteers will not use, possess, or be under the influence of alcohol, tobacco or illegal drugs while at camp.

- ◆ Volunteers are prohibited from having firearms or other weapons while at camp.
- ◆ Volunteers will comply with the outlined activities and expectations of their defined jobs at camp and participate in all required activities prior to camper arrival (i.e. camp meetings and orientation).
- ◆ Volunteers must be willing and prepared to assist campers in meeting daily personal needs.
- ◆ Volunteers must accommodate and be sensitive to the developmental differences and abilities of individual campers.
- ◆ Volunteers will not accept gifts of goods or money from campers or their families.
- ◆ Volunteers will not exchange personal information (such as email addresses and phone numbers) unless given specific permission by the camper's parents.
- ◆ Volunteers will not abuse, steal from, or show disrespect to their fellow volunteers, campers, or camp/personal property.
- ◆ Volunteers will agree to all criminal and other background check information requested of them and must meet qualification standards established by the organization.
- ◆ With regard to internet posting and emailing of pictures and messages, volunteers will recognize that they reflect and demonstrate MYDA Diabetes Programs to the public; and therefore, they will conduct themselves in a manner which is polite, respectful, non-romantic, responsible, and which demonstrates leadership qualities which are expected at camp.
- ◆ Romantic displays of affection (public or private) will not be tolerated.
- ◆ Volunteers will not attempt to organize camp-related Internet sites or projects, or to communicate on behalf of MYDA Diabetes Programs without specific, expressed permission from the Camp Director or Board President.
- ◆ Failure to comply with the above expectations may result in dismissal from camp. As an applicant for a volunteer position at MYDA Diabetes Programs, you will be asked to agree to the above behavioral expectations. Thanks for following these policies, and for always behaving in a way that is respectful and which brings honor to MYDA!